

# Mid-States Concrete Industries

## Job Description

**Position Title: Concrete Laborer**

**Reports to: Foreman/Lead Foreman/Production Manager**

### **Job Summary**

The Concrete Laborer performs all required work related to the fabrication of precast plank, beams/columns, wall panels and any other structural or architectural components that may be required.

### **Duties and Responsibilities**

- Ensure you have been familiarized with, internalized, and thoroughly understood the SWI for any work task you perform. Raise any concerns, areas of uncertainty or confusion regarding this work prior to commencing the task.
- At all times make certain that your work area is free of unnecessary debris, trip hazards and/or clutter.
- Report any and all safety concerns and near misses to your foreman, if the concern is not resolved report to the area supervisor or VP of Safety.
- Intervene immediately and in a professional manner each and every time an unsafe condition is perceived to be present. Do not let your coworker continue working in an unsafe manner under any circumstances.
- Work in such a way as to ensure the highest quality products are shipped to our customers.
- Work with other team members to accomplish tasks and perform functions in an expeditious, safe controlled manner that allows for the most efficient and lowest cost production of the company's products.
- Ensure and foster a cooperative relationship with all coworkers and members of the Mid-States Team.
- Be responsible for all of your equipment and tools to be in safe, working order and to report any deficiencies or needed repairs to your lead man, foreman or supervisor and to use the proper SWI to make this report.
- Complete all equipment and safety checks as assigned.
- Participate in all safety committees and lean projects to which you are assigned.

## **Physical Requirements**

- Regularly works near moving mechanical parts and in outside conditions that include inclement weather, heat and humidity, and exposure to dust and concrete.
- Must be able to lift, push, pull or carry objects of up to 45 pounds, use abdominal and lower back muscles to provide support over time without fatigue.
- Requires good manual dexterity (hand, hand with arm, two hands) and multi-limb coordination.
- Noise level is generally loud.
- Must be able to quickly move arms and legs.
- Excellent stamina is required.

## **Qualifications**

- Must be able to read a tape measure.
- Must be able to work any start time/schedule as required by the needs of production.
- Must be able to understand, follow SWI's.
- Must be able to take responsibility for generating positive outcomes, demonstrate "ownership" of your area of control.
- Must be able to read and speak English.
- Willingness to "roll up their sleeves" and do what is necessary to get the job done.
- Honesty, integrity and a strong desire to succeed.
- Excellent organizational and communication skills.
- Ability to deal tactfully in human issues with colleagues.
- Ability to create and maintain cooperative team building relationships.
- Ability to meet deadlines and work under pressure.