



APPLICATION FOR EMPLOYMENT

500 S. Park Avenue
South Beloit, IL 61080

Mid-States Concrete Industries considers all applicants for employment without regard to race, color, religion, creed, gender, sexual orientation and gender identity, national origin, ancestry, familial status, public assistance status, marital status, age, handicap or disability, membership or activity in local human rights commission, genetic information (genetic testing, family medical history, and/or genetic services), retaliation, retaliation by association, retaliation by opposition, pregnancy or status as a Vietnam-era or special disabled veteran in accordance with federal law. In addition, Mid States Concrete Industries also provides "reasonable accommodations" to qualified individuals with disabilities in accordance with the Americans with Disabilities Act and applicable state and local laws.

Position Applying for: _____ Date of Application: _____

Do you know someone who works at Mid-States? If so, who? _____

How did you learn about this position? _____

PERSONAL

Name			Home Phone Number	
Street Address			Cell Phone Number	
City	State	Zip Code	E-mail	
Are you under 18 years of age? ___ Yes ___ No		Social Security Number		
Where you previously employed by us? ___ Yes ___ No				
Are you authorized to work in the United States on an unrestricted basis? ___ Yes ___ No				

* Federal laws require that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with such laws, all offers of employment are subject to verification of the applicant's identity and employment authorization and it will be necessary for you to submit such documents as required by law to verify your identification and employment authorization upon employment.

Type of work desired: ___ Full Time ___ Part Time ___ Temporary

EDUCATION

Type of Education	Name of School & Location (City/State)	Course of Study	Number of years completed	Did you graduate	Diploma/degree received
High School					
Technical School					
College/University					

US Military Branch: _____ Dates: _____ Present Status: _____

Military (List any special training or education received while in the military that is pertinent to the position for which you are applying. State which branch of the military and the name and location where training was received:

Please check the areas below where you have experience/training:

Do you have experience in:

- Plant Machinery Precast Concrete Truck Driving Tape Measure
 Heavy Equipment Overhead Crane Skid Steer Loader Carpentry
 Fork Truck Construction Welding

Are you Available to work Weekends? Yes No

Mid-States Concrete Operates on a Monday - Saturday schedule, working 24 hours. Describe your availability below:

PRIOR WORK HISTORY

Answer all questions fully. Give the name of your current or most recent employer **FIRST**

Are you currently working? Yes No / If no, Why? _____

May we contact your current employer? Yes No

Current/Most Recent Employer

Name of Employer	Business Telephone No.	Start Date	End Date

City	State	Supervisor Name and Title

Starting Pay	Ending Pay	Starting Position	Ending Position

Reason for Leaving:

Description of Duties: (use detail)

Former Employer

Name of Employer	Business Telephone No.	Start Date	End Date

City	State	Supervisor Name and Title

Starting Pay	Ending Pay	Starting Position	Ending Position

Reason for Leaving:

Description of Duties: (use detail)

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Reason for Leaving:

Description of Duties: (use detail)

Former Employer				
Name of Employer		Business Telephone No.	Start Date	End Date
City		State	Supervisor Name and Title	
Starting Pay	Ending Pay	Starting Position	Ending Position	
Reason for Leaving:				
Description of Duties: (use detail)				
References				
Please use former supervisors, coworkers or instructors who are familiar with your work.				
Name of Reference		Type of Acquaintance	Home Phone	
Current Address (City, State)		Employer Name	Position Held	
Name of Reference		Type of Acquaintance	Home Phone	
Current Address (City, State)		Employer Name	Position Held	
Name of Reference		Type of Acquaintance	Home Phone	
Current Address (City, State)		Employer Name	Position Held	
Driving				
Please complete the driver license section ONLY if the position in which you are applying for requires operation of a vehicle. Driving records will be considered only when driving for the Company or if a job requires.				
Driver's License No.:		State:	Expiration Date:	
The following information is necessary in order for the company to obtain investigation reports:				
Previous Name/Maiden Name: Last Name _____ First Name: _____ Middle: _____				
Date of Name Change: _____ Social Security Number Change: _____				

Pre-Employment Statement

(Please read carefully and sign the statement below)

I understand and agree that:

The information that I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application or any other materials or information provided during any interviews can be justification for refusal of employment or, if employed, termination from Mid-States Concrete Industries.

Any offer of employment I may receive from Mid-States Concrete Industries is contingent upon my successful completion of the company's total pre-employment screening process, including my satisfactory completion of any post offer pre-employment medical exam that the company may require. I hereby consent to having the results of any post offer pre-employment medical exams I may be required to take disclosed to Mid-States Concrete Industries.

I understand that as a condition of employment, I am required to undergo and successfully pass a drug test. I also understand and agree that, if employed with Mid-States Concrete Industries, I am subject to the Company's Employee Drug and Alcohol policy at all times while working, onsite or offsite. I hereby consent to having the results of any such drug test I may be required to undergo disclosed to Mid-States Concrete Industries.

In processing my application for employment, the Company may verify all the information provided by me, or may procure or have prepared a consumer investigative report (including a report from the Bureau of Criminal Apprehension) for this purpose concerning my prior employment, military records, education, character, general reputation, personal characteristics, and criminal record. I understand that upon written request to the company, I will be informed whether a consumer investigation report was requested and given the name of the agency providing the investigation

I authorize and request that all of my present and former employers and those individuals I have listed as personal references furnish information about my employment record, including a statement with the reason(s) for the termination of my employment, work performance, abilities, and other qualities pertinent to my qualification for employment, hereby releasing them from any and all liability from damages arising from furnishing Mid-States Concrete Industries with the requested information.

In consideration of my employment, I agree to comply with the policies, rules, regulations and procedures of the Company.

This authorization is valid for one year from this date and any inquires made after the date will require a new signed release.

Name _____

Signature _____

Date _____