

# Mid-States Concrete Industries

## Job Description

Position Title: Heavy Equipment Operator  
Reports to: Shipping & Receiving Manager

### **Job Summary**

The heavy equipment operator will be responsible for the operations of a variety of equipment at Mid-States Concrete. Some equipment will include a forklift, bobcat, end loader, shuttle lift, and yard horse.

### **Duties & Responsibilities**

- Safety above all else when inspecting equipment, loading finished product.
- Follows instructions, guidelines and procedures timely and accurately.
- Continually and actively seeking to learn new skills and progress in level of responsibility.
- Bring quality issues, in a professional manner to members of management.
- Looks for ways to improve processes, reduce errors and increase efficiencies when loading trucks.
- Operates trucks of various sizes and weights in the loading, hauling and unloading of various equipment, finished products and supplies.
- Operate concrete saws.
- Performs routine inspection and refers defects or repairs to supervisor, manager and maintenance team.
- Work in such a way as to ensure the highest quality products are shipped to our customers.
- Assure ongoing compliance with quality and industry regulatory requirements.
- Make sure the correct number of slabs get put in the correct load.
- Ensure the correct sequence of orders is loaded on time daily.
- All loads need to be inspected before they leave the yard.
- Safely operate hand tools & power tools.
- Complete all equipment checks and safety checks prior to operating equipment.

### **Physical Requirements**

- Regularly works near moving mechanical parts/equipment.
- Able to work outside in any weather condition that includes heat and humidity, and exposure to dust and concrete.
- Must be able to lift, push, pull or carry objects of up to 45 pounds, use abdominal and lower back muscles to provide support over time without fatigue.
- Requires good manual dexterity (hand, hand with arm, two hands) and multi-limb coordination.
- Climb ladders, push & pull carts, cables & other equipment, tools & supplies.
- Must be able to bend and work on knees for periods of time.
- Working at various heights.

### **Qualifications**

- Dependable – strong attendance record.
- Attention to detail.
- Ability to create and maintain cooperative team building relationships.

- Ability to meet deadlines and work under pressure.
- Previous experience working as a laborer preferred.
- Concrete construction experience a plus.
- Ability to read blue prints preferred.
- Flexible - Tasks may change due to work schedule.
- 2-3 years' experience in operating heavy equipment.
- Pulled trailers before.